

El Paso Corporation is a company with exciting opportunities ahead. Our Pipeline Group owns or has interests in more than 55,500 miles of pipeline across North America. More than a third of the natural gas consumed in the United States flows through our pipelines. And we have the best professionals in the industry working in an exceptional team-based environment to operate and maintain that system.

As a field technician for El Paso, you'll play a critical role on that team. You'll perform a variety of duties in a dynamic, fast-paced environment. You'll have access to employee development opportunities designed to help you perform the variety of work required at each of our pipeline locations. You'll have the chance to participate in projects across multiple disciplines, such as pipeline, corrosion, measurement, controls, and telecommunications. And you'll also have the opportunity to grow your career through our varied development programs.



**Pointing your career
in the right direction
doesn't mean the same
direction as everyone
else. Take a minute to
think about what's
important to you.**



www.elpaso.com

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Our Purpose, Our Values, and You

As a member of Team El Paso, your role as a field technician will be directly linked to our company's purpose—delivering natural gas and related energy products in a safe, efficient, and dependable manner. As we fulfill that purpose, we're guided by our core values of stewardship, integrity, safety, accountability, and excellence. As part of Team El Paso, you'll have an opportunity to put the company values into action every day.



A Growing Industry Leader

El Paso's Pipeline Group owns an interstate natural gas transmission system that spans the nation and is divided into three operating areas: our Southern Pipelines, Western Pipelines, and Eastern Pipelines. As a field technician, you'll have the flexibility and opportunity to work across the entire pipeline system, coast to coast, desert to snow, and gulf to mountains.

With our extensive pipeline network and a variety of strategic expansions underway across our system, El Paso Corporation is well positioned to meet increased demand for natural gas in the United States.

Employee Programs Reinforce Our Values

El Paso has the best professionals in the industry, and we believe in offering compensation and benefits programs that reward those professionals and reinforce our values.

El Paso offers a competitive compensation program that closely links your pay to your performance and a comprehensive benefits package that includes medical, dental, vision, and life insurance coverage. We offer programs to help you plan for retirement. El Paso is one of the select employers that offers eligibility to participate in both a Cash Balance Pension Plan and a 401(k) Retirement Savings

Plan. You can also participate in other benefits programs, such as the Employee Stock Purchase Plan.

El Paso emphasizes employee development and encourages opportunities for career growth, training, and cross-functional work experiences. For example, you'll participate in our Technical Competency Program, a process that encourages you to develop a variety of skills and rewards you for applying those skills on the job. You'll also be encouraged to pursue skills training and other development opportunities that will benefit you in your career. We also provide learning opportunities through training centers and on-the-job structured training. If you want to obtain or advance your degree, you'll have access to an education assistance program to help you achieve your educational goals.

Finally, we believe in giving back to the communities in which we live and work. Take advantage of our many volunteer opportunities that allow you to share your time and experiences with your local community.

What Will You Do?

Field technicians at El Paso get involved in all aspects of the day-to-day operations of our pipeline system.

Some of the jobs you'll perform include the following:

- Maintain pipeline and rights of way
- Operate and maintain compressor equipment
- Operate a variety of analysis equipment
- Complete, maintain, and review operation maintenance and compliance records
- Operate, maintain, repair, and install measurement, pressure control, pressure regulation, and corrosion protection facilities
- Maintain, repair, and install instrumentation systems
- Troubleshoot and repair all types of company equipment

What Skills Will You Need?

If you're self-motivated and able to work independently, you have the basic skills you'll need to become a field technician at El Paso. Some other skills you'll need include the following:

- Ability to read and interpret maps, prints, drawings, specifications, codes, regulations, contracts, and equipment manuals
- Ability to document maintenance, inspection, and compliance activities
- Mechanical inclination and proficiency in a variety of electronic, pneumatic, hydraulic, and electrical equipment, tools, and test devices.
- Working knowledge (principles and application) in one or more of the following: communications, electrical, electronics, pneumatics, hydraulics, and mechanics
- Willingness to routinely travel, work overtime, and respond to call outs
- Ability to perform duties in a variety of work environments. For example, traveling in boats, airplanes and helicopters; wearing special protective equipment and clothing; in inclement weather and temperature extremes
- Sound decision-making capabilities under stressful circumstances and in emergency situations

What Sort of Experience or Education Will You Need?

We look for prior work experience in one or more of the following areas: communication systems, electrical, electronics, pneumatics, hydraulics, operations, mechanics, and instrumentation control. We will consider candidates with at least a two year associate degree (or equivalent experience) in electrical engineering technology, mechanical engineering, or maintenance technology.

To apply for jobs at El Paso Corporation please visit:

www.elpaso.com/careers